



Purpose of Role

Working as part of the senior leadership team, you will live and model values and behaviours to help us to achieve our ambition to become the best city and the best council in the country. Your role will be crucial in ensuring the Council plays its full leadership role, in the city and beyond to deliver better services, make a difference to local people and have a profile regionally, nationally, and internationally

	Aspect For roles at this level, you must be able to show you can...	Outcome The result when all aspects are applied effectively
	Set and deliver transformational goals with broad perspectives and long term timelines, within a context of budget pressures and funding restrictions.	Evidence of an ability to manage and transform performance to achieve outcomes and objectives within agreed boundaries
	Lead by example, fostering effective joint working within the Council and across the City. Provide direction and support to immediate line reports and beyond, creating an organisational culture of shared accountabilities, learning and continuous improvement	Credibility in a senior management position working collaboratively to deliver outcomes for citizens, customers and stakeholders
	Develop support strategies, plans and policies to resolve highly complex issues, ensuring professional development and delivery of highly effective services to the council. These services have to be aligned with, and support the Council's policies and priorities, whilst meeting all legal and professional requirements	Ability to promote the Council, its reputation and status at a local, regional and national level
	Ensure that colleagues work in a team ethos and are highly effective in their roles by recruiting appropriately, developing staff and putting in place the necessary coaching and training to achieve this outcome	Success of leading and managing a large and diverse team to achieve significant sustainable service improvements and outstanding results in a multidisciplinary environment. Evidence of development of a culture of high performance which puts customers first and empowers and values colleagues
	Understanding, sensitivity and experience of working successfully within a political context and governance framework Experience of productive collaborative working at senior leadership level and of working on issues of significant importance with elected members in an open and honest way.	Demonstrates clear passion about promoting Leeds as a major centre, on the national and international stage, developing trust with an engaging, collaborative and inclusive way of working

